



Outside Staff Job Description

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| Position Title: | Outside Staff |
| Division/Department: | Golf Operations |
| Reports to: | Head Golf Professional |
| FLSA Classification & Position Type: | Part-time Hourly Rate: \$12.00 (pending experience) |
| Location: | The Elson Redmond Memorial Driving Range 400 School Street, Richmond, VA 23222 |

JOB SUMMARY

First Tee – Greater Richmond (FTGR) is a youth development organization that uses the game of golf and its inherent values to shape the lives of young people from all walks of life. We are strengthening the character of the community by providing programs that build resilience in our youth, teach critical life skills, and provide caring adult supervision in a safe environment.

The Elson Redmond Memorial Driving Range is an award-winning, premier practice facility located just north of Downtown Richmond. With an expansive Bermuda grass driving range, practice putting and chipping green, six-hole par three course, and Trackman 4 simulator room, the facility attracts golfers of all ages and skill levels.

The Outside Staff's main responsibility is picking and cleaning golf balls for the driving range. This includes operating the picking cart and apparatus as well as some hand-picking. Outside Staff is also responsible for maintaining the upkeep of the picking cart, apparatus, and ball washer. Our Outside Staff is expected to work flexible hours and often on weekends and some holidays. Hours are also dependent on the weather, as the facility closes or use of the facility does not require operation.

ESSENTIAL FUNCTIONS

Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills, and other characteristics. This list of tasks is illustrative ONLY and is not a comprehensive listing of all functions and tasks performed by positions in this class. It does not imply that all positions within the class perform all the duties listed, nor does it necessarily list all possible duties that may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Key Responsibilities:

- Utilizes picker and shag bags to collect all range balls possible
- Cleans and separates range balls utilizing a ball washing machine
- Helps maintain a professional appearance at all times
- Maintains club washing bucket
- Maintains upkeep of the picking equipment and ball washing machine

JOB REQUIREMENTS AND QUALIFICATIONS

- Valid Driver's License
- Positive and professional demeanor, must be a team player
- Effective and proactive team communication, facilitation, problem solving, and decision making
- Must pass a background check
- Ability to work independently with minimal supervision
- Ability to lift 50 lbs. to shoulder height

EEO STATEMENT

First Tee - Greater Richmond provides equal employment opportunities (EEO) to all employees and applicants and does not make employment decisions because of or on the basis of race or traits historically associated with race, including hair texture, hair type, and protective hairstyles such as braids, locks, and twists, color, religion, sex, sexual orientation, gender identity, pregnancy, childbirth, or related medical conditions, including lactation, age (40 years of age or older), national origin, disability, marital status, veteran status, or any other basis prohibited by federal, state, or local law. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

The statements herein are intended to describe the general nature and level of work being performed by the employee in this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of a person in this position. First Tee – Greater Richmond reserves the right to modify the scope of this position. Factors that may affect this position include, but are not limited to, those related to business needs, organizational structure, industry trends, and individual skills and performance.

To apply, please contact Head Golf Professional, Brooks Ward

brooks@firstteerva.org